

Sustainable Development Report 2018 Highlights

- Driving the shift to a Sustainable Future

ENVIRONMENTAL PERFORMANCE	Unit	2018
Greenhouse Gas (GHG) Emissions		
Fossil Fuel (Scope 1)	Tonnes	9243.86
Refrigerants (Scope 1)	Tonnes	376.21
Purchased Electricity (Scope 2)(*1)	Tonnes	1505.15
Business Travel by Air (Scope 3)		16.33
Total GHG Consumption (Scope 1, 2 & 3)	Tonnes	11141.55

SOCIAL PERFORMANCE	Unit	2018
Total Permanent Employees	number	2608
Fixed Term and Temporary Contract Employees	number	154
Total Employees	number	2762
Total Hours Worked	thousand hours	58076
Total Fatalities	number	0
Lost Time Injuries	number	68
Lost Days due to Injuries	days	10618
Lost Time Injury Rate (*2)		1.77
Lost Day rate (*3)		276
Breakdown by Employee Category		
Executive – Top/Senior Management	No. of hours	9.17
Executive – Middle/Junior Management & Supervisory	No. of hours	32.68
Non-executive – Customer Facing Staff	No. of hours	338.32
Non-executive – Non-customer Facing Staff	No. of hours	67.09
Convicted Case of Corruption	case	0

Note and definition

(*1): The electricity consumption in Cathay City, Cathay Dragon House, Cathay Pacific Cargo Terminal are excluded.

(*2): Lost Time Injury Rate = Total injuries / Total Hours Worked x 200,000*. (* This represents rate per 100 employees, based on 40 hours per week for 50 weeks a

(*3): Lost Day Rate = Total Days Lost/ Total Hours Worked x 200,000*. (*This represents rate per 100 employees, based on 40 hours per week for 50 weeks a year.)

CONTACT US

HAS welcome feedback and suggestions about our Sustainable Development Report and performance. Should you have any comments or questions about our report, please contact us:

Website: www.has.com.hk

E-mail: sd@has.com.hk

Tel: + 852 2928 0180

Fax: + 852 2928 0296

Address: 4/F Cathay Dragon House

11 Tung Fai Road,

Hong Kong International Airport,

Lantau, Hong Kong

To view the full report www.has.com.hk

Copyright, Hong Kong Airport Services Ltd. 2018 All rights reserved.

