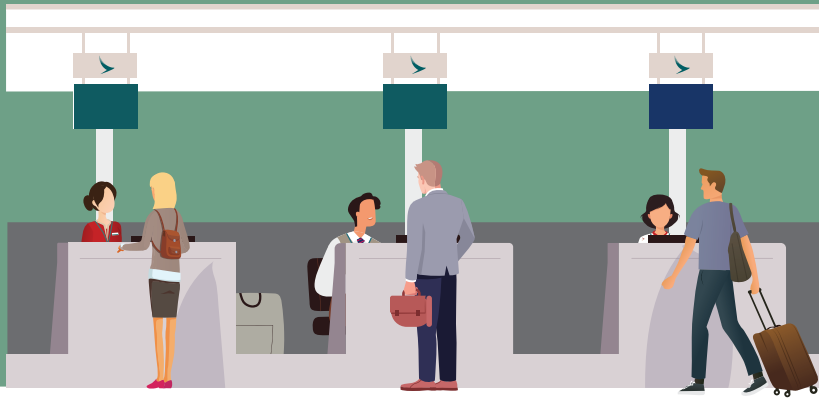


SUSTAINABILITY HIGHLIGHTS 2024



CLIMATE ACTION

Carbon Reduction Targets:

2030: -32%*

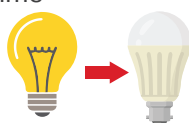
2035: -55%*

2050: Net-Zero

**with 2018 as baseline*



Completed **100%** of LED lighting replacement programme



Reduced Scope 1 & 2 carbon emissions by **37%** vs 2018

Reduced Carbon Intensity (emissions per ATM) by **32%** vs 2018



Electrified more than **30%** of our fleet of ground service equipment (GSE) and vehicles



OUR PEOPLE & COMMUNITY



Female/male ratio:

25/75

for senior management positions



16/84

for the entire workforce (including operational subcontractors)



Provided **303,955 hours** of training for our people at all levels

Organised **22** wellness activities to foster the physical and mental well-being of our people



Introduced a new air-conditioned **Mobile Rest Container** specifically designed for employees of ramp services, who are often exposed to extreme weather conditions, to rest and recuperate

Marked the **20th anniversary** of HAS by Cathay Volunteering Team



Offered **free ramp services** to the Orbis Flying Eye Hospital



HEALTH & SAFETY



The **first** operator at Hong Kong International Airport to implement the **Seatbelt Reminder Monitoring System**



Adopted the **Accident Risk Management (ARM)** Solution for Safety Excellence



RECOGNITIONS



Won the **Excellence Award** – Aviation at the Hong Kong Business National Business Awards 2024



Awarded the **Certificate of Merit** (Transport and Logistics Sector) at the Hong Kong Awards for Environmental Excellence 2023



Recognised as **Advocate** of Sustainable Property - Promote Environmental Protection at the Hong Kong Green and Sustainability Contribution Awards 2024



Obtained the **HKIA Safety Excellence Award – Merit** at the 2023/2024 Airport Safety Recognition Scheme



Garnered the **Outstanding Award** at the 19th Occupational Health Award - Joyful@Healthy Workplace Programme

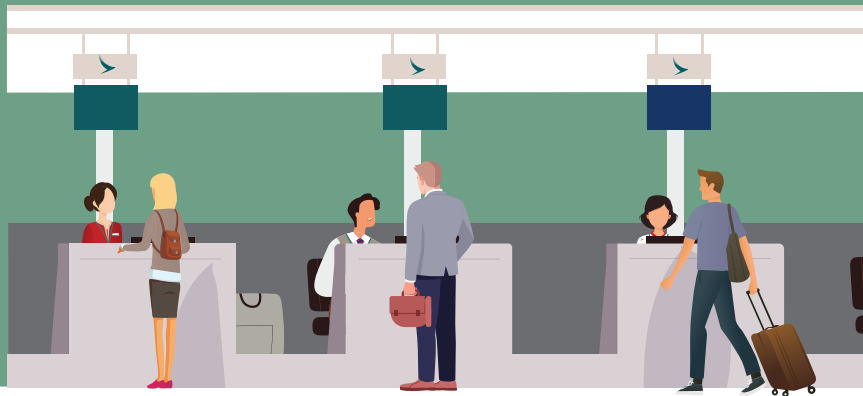


Received the **Excellence in Performance Improvement Award** at the HKMA Award for Excellence in Training and Development 2024



Named as a **20 Years+ Caring Company** by the Hong Kong Council of Social Services

可持續發展亮點 2024



氣候行動



減碳目標：

2030 年: -32%*

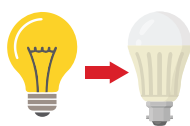
2035 年: -55%*

2050 年: 淨零碳排放

(*以 2018 年為基準)



**100%完成 LED
照明更換計劃**



範圍一及範圍二的
碳排放量較2018年
減少 **37%**

碳強度 (每飛機起降
架次的碳排放量) 較
2018 年降低
32%



超過**30%**的地面
支援設備 (GSE) 和
車輛已電動化



我們的同事及社區



女性/男性比例：

高級管
理層為
25/75



整體員工 (包括
營運承辦商) 為
16/84



為各職級同事提供合共
303,955小時
的培訓

舉辦了 **22場**健
康活動，以促進
同事身心安康



設置全新**空調流動休
息貨櫃**，專為經常在惡
劣天氣下工作的停機坪服
務員工而設，方便同事休息
和恢復體力

HAS by Cathay義工隊
成立 **20週年**



為奧比斯眼科飛機醫院提
供**免費停機坪服務**



健康與安全



首家營運商在香港國際機場實施**安全
帶偵測及警示系統**



為實現安全卓越，採用**交通事故風險
管理系統(ARM)**



認可



榮膺HKB National Business
Awards 2024 – 航空界別 –
卓越大獎



獲頒2023香港環境卓越大獎 –
交通及物流業界別 – **優異證書**



獲頒香港綠色和可持續發展貢獻
大獎2024 – 可持續發展物業貢
獻**倡行者** – 推動綠色環保



榮獲2023/24香港國際機場安全
嘉許計劃 – **安全卓越大獎** –
優異獎



獲頒「好心情@健康工作間」
計劃 – **傑出機構大獎**



榮獲2024 香港管理專業協會最
佳管理培訓及發展獎 – **卓越績
效進步獎**



獲香港社會服務聯會頒「**20年+
商界展關懷**」標誌